

Netcash (Pty) Ltd
Netcash Square
64 Parklands Main Road
Parklands
Cape Town
7441

1 September 2025

Dear Netcash Stakeholder,

RE: BROAD-BASED BLACK ECONOMIC EMPOWERMENT ACT VERIFICATION AND RATING

Netcash, as a South African private company, fully embrace the Broad-Based Black Economic Empowerment reforms which forms an integral part of doing business in South Africa and recognise the importance of transformation to ensure the advancement of both 1. Economic transformation; and 2. the economic participation of black (inclusive of African, Coloured, and Indian) South Africans.

Netcash seeks to continuously improve on the achievement of its set goals.

Whilst working on the various scorecard components of Management Control, Skills Development, Enterprise and Supplier Development and Socio-Economic Development, it is unlikely that Ownership will change in the foreseeable future of this medium sized business which at this date employs 119 (one hundred and nineteen) employees.

In practise, the Ownership component remains unchanged and stable, which renders Netcash automatically non-compliant, in terms of the Generic Information and Communication Technology (ICT) Sector Code and Scorecard, irrespective of its transformation initiatives in relation to the other scorecard categories.

Netcash is continuously working on developing its employees to ensure that they are gainfully employed and to this end have implemented its #MyNetcash initiative for its employees in 2023, which ensures inclusion for all.

Should you require any additional information, please do not hesitate to contact the writer hereof.

Yours faithfully

Lisanne Pienaar-De Gouveia

Lisanne Pienaar-De Gouveia (Mrs)
Head of Risk, Legal & Compliance

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